

MIDDLE BUCKS
INSTITUTE OF
TECHNOLOGY

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: July 1, 1991

REVISED:

414. PHYSICAL EXAMINATION	
1.Purpose SC 1418	In order to certify the fitness of employes to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all professional employes will be required prior to employment.
2.Definition	For purposes of this policy, a physical examination shall mean a general examination conducted by a licensed physician.
3.Authority SC 1418	The Executive Council requires that all candidates for employment, prior to being placed on the rolls of the school, shall undergo a medical examination, as required by law.
SC 1418 Title 28 Sec. 23.43	The Executive Council requires that all employes undergo a tuberculosis examination upon initial employment, in accordance with the regulations of the Advisory Health Board.
Title 28 Sec. 23.44	The Executive Council will accept an affidavit in lieu of an examination where circumstances warrant such action.
4.Responsibility Pol. 415	The results of all required medical examinations shall be made known to the Director on a confidential basis, discussed with the employe and made a part of the employe's record. In the event of an unsatisfactory report, the Director shall follow policy relating to "Disqualification by Reason of Health." (Policy 415)